

TATHAM ENGINEERING RECOGNIZED AS ONE OF CANADA'S TOP SMALL & MEDIUM EMPLOYERS FOR 2023

Competition highlights employee profit sharing, referral bonuses and maternity and parental leave top-up as key benefits for staff.

Tatham named one of
Canada's Top Small & Medium Employers 2023



Collingwood, ON: Today in an announcement from the editors of Mediacorp. Canada Inc., Tatham Engineering (“Tatham”) was recognized as one of Canada’s Top Small & Medium Employers of 2023. The award underscores the company’s approach and vision for creating an engaged workforce that thrives in a culture of growth and opportunity.

“At Tatham Engineering, we have made a strong commitment in recent years to create an environment where staff feel connected, supported and valued for the work they contribute,” said Dan Hurley, President of Tatham. “As an employee-owned firm, we make it a priority to invest in the well-being of our staff and are committed to responding to their collective needs. From paid volunteer hours and maternity/parental leave top-up to mortgage assistance and professional growth plans, we are evolving our programs to better support the personal and

professional development of the nearly 200 engineers, technical and support staff who work with us.”

The annual editorial competition, which is in its 10th year, recognizes small and medium enterprises (SMEs) that offer the nation’s best workplaces and forward-thinking human resource policies.

“In contrast to larger organizations where there can sometimes be layers of red tape around career growth and interaction with other departments, SMEs have a ‘culture of connection’ where employees help build the company and contribute ideas,” adds Richard Yerema, executive editor at the Canada’s Top 100 Employers project. “This atmosphere allows employees to build deeper connections with colleagues at all levels of seniority and lets them see the impact of their work.”

Tatham’s programs and services were evaluated under 8 categories, including: Physical Workplace; Work Atmosphere & Social; Health, Financial & Family Benefits; Vacation & Time Off; Employee Communications; Performance Management; Training & Skills Development; and Community Involvement.

The competition offered several reasons why the civil, electrical and mechanical engineering firm made the Top 100 list, including:

- The company experienced significant growth in the past year, increasing its full-time workforce by 30%;
- Financial success is celebrated with profit-sharing for employees;
- Referral bonuses are offered as incentive for employees to recruit candidates from their personal networks; and
- Staff are supported with a generous maternity and parental leave top-up program.

“It is an honour to receive this award, which recognizes the impact of our actions and the way we care for our employees,” said Kerrie Poleyko, Manager – Human Resources at Tatham.

Access to the digital publication and more information on why Tatham was chosen can be [found online](#).

To learn more about the career opportunities and working culture at Tatham Engineering, visit www.tathameng.com/careers/.



About Tatham Engineering

[Tatham Engineering](#) is a Canadian employee-owned, consulting engineering firm that specializes in Coastal, Land Development, Municipal Infrastructure, Structural (Buildings and Bridges), Transportation, Water Resources, Water & Wastewater, Electrical and Mechanical engineering, and provides specialized services in Air & Noise, Climate Resilience and Hydrogeology. The firm was founded in Collingwood, Ontario, and currently employs nearly 200 staff with branch offices in Barrie, Orillia, Bracebridge and Ottawa.

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